



LeadHER™ Centre for Executive Development

Designed for gender-intelligent corporations committed to strengthening succession pipelines, commercial leadership depth and long-term enterprise value.

India | UK | UAE

www.theconnexushub.com



The Business Case

Across global markets, organisations have made progress in hiring women.
Yet senior leadership pipelines remain disproportionately narrow.

Yet capability alone does not close the gap.
Acceleration does.

Attrition Risk

- Replacing a senior woman leader costs 2–3x salary, excluding institutional knowledge loss.

Succession Gaps

- External C-suite hires come at premium compensation and cultural integration risk.

DEI Exposure

- Stalled leadership diversity impacts reputation, investor confidence and top talent acquisition.

Companies that intentionally accelerate high-potential women leaders gain:

- Broader decision-making perspectives
- Stronger innovation outcomes
- More resilient leadership benches
- Clear employer-brand differentiation in competitive markets



McKinsey & Company's: 'Women in the Workplace report, for every 100 men promoted to manager, significantly fewer women are promoted.'

Catalyst and Harvard Business Review: 'Organisations with greater gender diversity at senior levels outperform peers on profitability, innovation and risk mitigation.'



Our Approach

We strengthen the leadership pipeline by accelerating high-potential women into enterprise decision-makers through our focused programs.

We Cover 4 Pillars Of Holistic Leadership Development



Executive Identity & Influence

- Executive presence in leadership context
- Strategic voice vs operational competence
- Stakeholder management



Enterprise & Commercial Acumen

- P&L visibility
- Revenue-linked thinking
- Scaling impact beyond function



Cross-Border & Cultural Intelligence

- Operating in global teams
- Cultural nuance in leadership
- Influence across geographies



Health, Sustainability & Longevity

- Leadership sustainability
- Burnout prevention vs. strategic energy allocation
- Mid-career resilience frameworks



Powered By





Our 4 Program Formats

Integrated Acceleration for Enterprise-Ready Women Leaders

1 LeadHER™ Executive Accelerator

Focus: High-impact acceleration for high-potential women transitioning to enterprise-wide influence

Format: 6-month cross-corporate cohort

Key Value: Peer capital, cross-industry exposure and strategic expansion beyond functional silos.

2 In-House 12-Week Intensive

Focus: Focused leadership sprints delivered directly to internal talent pools to address specific organizational gaps.

Format: 12-week dedicated internal cohort

Key Value: Built around your organization's real business challenges and measurable growth milestones.

3 Leadership Labs

Focus: Strategic labs designed to solve specific business friction points, not just 'training sessions'

Modules: AI-Augmented Leadership, Intrapreneurship, ROI of Influence, and High-Performance Team Building

Key Value: Cultivating a 'founder mindset' to lead internal transformation and new revenue streams.

4 Private Leadership Consult

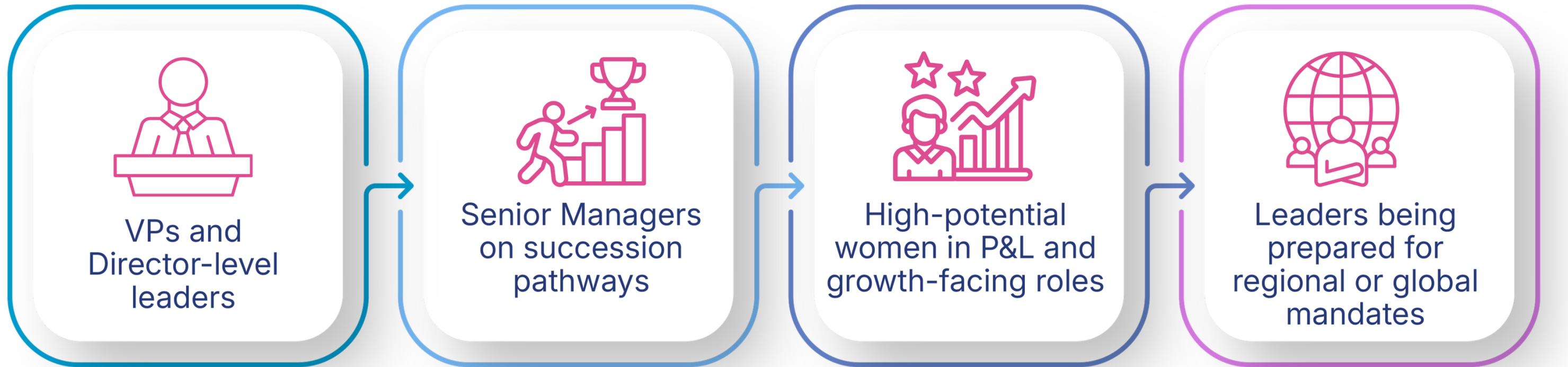
Focus: Personalized strategy sessions for leaders at a pivotal career trajectory or navigating critical transitions.

Format: One-on-one sessions with a senior Connexus advisor

Key Value: Confidential guidance on strategic clarity, executive readiness and stakeholder navigation.



Who Our Programs Are For





What Makes LeadHER Distinct?



Cross-Border Intelligence



Operating across the high-growth India, UK and UAE markets.



Leadership development anchored in enterprise value creation.



Action-Based Execution

Every participant launches a real initiative innovation project, strategic pivot, or business case.



Ecosystem Integration

Participants gain access to founders, investors and global women leaders beyond their internal networks.

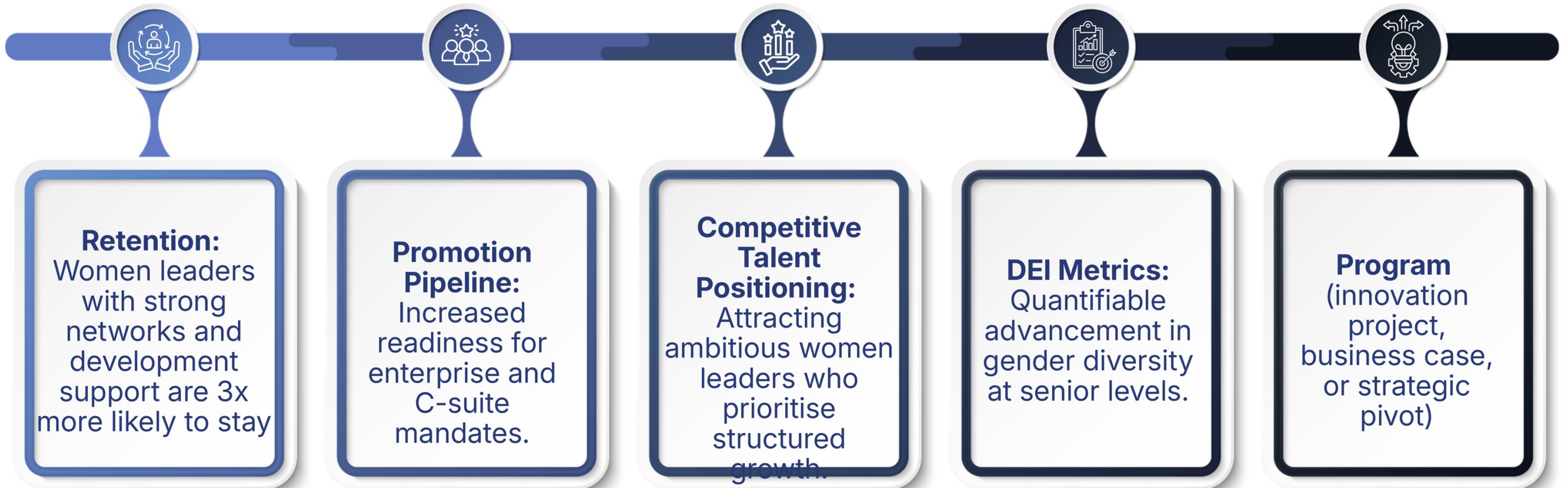


Health + Leadership Sustainability

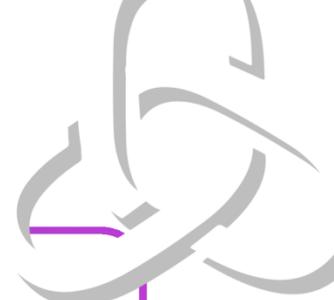
We address performance longevity and resilience because burnout does not build pipelines.



Value to Your Organisation



About Connexus Global Ventures



Connexus Global Ventures is a strategic advisory, growth accelerator and cross-border ecosystem supporting women founders, leaders and gender-inclusive businesses in complex, competitive markets. LeadHER™ is the flagship brand of Connexus.

We operate across India, the UK and the UAE.

Our work sits at the intersection of enterprise strategy, leadership acceleration and global market intelligence.

Founder & CEO

The Core Team

Advisory Board



Devapriya Khanna



Dr. Sudha Sarin
Professor of Practice,
IILM



Prajakt Raut
Co-Founder & Managing
Partner, Caret Capital



Wendy Muirhead
Founding Partner,
WH People





Let's discuss how Connexus can align
with your talent strategy.

[Book a consultation here](#)
or write to us at
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Learn More: www.theconnexushub.com